



February 9, 2013

Lafayette Leadership Institute

# Pards In Progress

## Leaders Under Construction

### Registration & Breakfast

9:30 - 10:00 AM

Marquis Hall Lobby & Bergethon Room

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### Keynote Address 10:00 - 10:40 AM

#### Managing Your Personal Leadership Journey

Our 2013 Keynote Speaker, Robert E. Sell '84, will discuss how leadership and characteristics of strong leaders are not "random happenings" but are skills and abilities to be nurtured and honed throughout a lifetime. Mr. Sell's belief is that there is no better time for you to begin your journey than while you are a student at Lafayette.

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### Block 1 Workshops 10:50–11:40 AM

#### Keynote Follow-Up

We invite you to join this small group follow-up discussion with Mr. Sell to ask your own questions and learn more about his experiences.

#### Constructing Effective Meetings

This session will allow you to reflect on your own experiences in meetings and how you, as a leader, can shape the meeting experience for others. Learn helpful tips and tricks to aid you in your planning and facilitating of meetings in the future.  
*Morgan West '13*

#### Caution: Conflict Ahead

All organizations will face some sort of conflict as they move toward achieving their goals and objectives. It is the role of the leader to guide the group through rough patches while maintaining relationships and accomplishing the tasks at hand. In this session, Residence Life staff members will discuss conflict resolution styles and share examples of when and how you can utilize them.  
*Julie Mulé, Associate Director of Residence Life*

#### Is Our Iceberg Melting?

Harvard Business School Professor Emeritus John Kotter uses fables to discuss organizational change. Structuring change for success, regardless of the conditions, is the focus of "Our Iceberg is Melting". This session will explore Kotler's eight step process for leading change and ways you can apply those steps to your own leadership experiences.  
*Annette Diorio, Vice President for Campus Life & Senior Diversity Officer*

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### Block 11 Workshops 11:50 AM - 12:40 PM

#### Laying the Foundations for Socially Just Leadership

Socially just leaders in the 21st century must be equipped with an understanding of and appreciation for how their personal identities, values and biases impact their success as leaders. Using the social change model of leadership, this workshop will invite you to explore how a consciousness of self can unlock your leadership potential.  
*John McKnight, Dean of Intercultural Development*  
*Daniel Bahner, Assistant Director of Residence Life*  
*Tatiana Logan '13*

#### Strategic Planning: Mission, Vision, and S.M.A.R.T. Goals

What is the difference between your vision and mission? How can you work toward achieving them? Learn how to define goals and objectives that are "S.M.A.R.T." This workshop will cover the basics of strategic planning, and demonstrate how you can apply strategic planning to your personal and professional goals, and your leadership here on campus.  
*Dena Inqui '13*

#### The Power of Creativity

True leadership has many faces, personalities and paths – both seen and unseen. This workshop will demonstrate how creativity can be used as a critical tool for leadership through exercises and visualizations.  
*Nandini Sikand, Assistant Professor, Film & Media Studies*

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#### Social Media 101: Updating Your Social Status to More Than Just Party Pictures

Understand how every post, pin, like, tweet, photo, and connection goes toward building a brand for you and your organization. Get ideas for using social media with your group that will drive you toward successful leadership at Lafayette.  
*Courtney Bentley, Dir. of Institutional Technology*

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### Lunch & Alumni Panel Presentation

12:40 - 2:00 PM

Bergethon Room, Marquis Hall

After our buffet lunch, a panel of distinguished alumni will discuss their journeys from Lafayette student leaders to successful graduate students or professionals.

**Panelists:** *Berrisford Boothe '83, Associate*

*Professor of Art, Lehigh University; Stuart Clarke*

*'80, Executive Director, Town Creek Foundation;*

*Kat Darrula '95, Principal Consultant, Six Sigma*

*Black Belt; Jean Gsell '04, Television Producer -*

*MTV Networks/Precorance; CPT Dane Hanson '07,*

*Division Engineer Plans Officer for the Army 25th*

*Infantry Division (Light) Schofield Barracks, US*

*Army; Sherry Welsh '85, Founder and President of*

*Blue Sky Transformations, LLC; Moderator: Taaha*

*Mohamedali '11, Admissions Counselor*



## Block 111 Workshops 2:10 – 3:00 PM

### Alumni Roundtable Discussions

Meet with members of the alumni panel in small group discussions. This is your chance to ask them questions and speak with them on a more personal level.

### Leadership Styles: Building on Your Strengths

This interactive session will help you identify with your personal leadership style to be the most effective leader. By aligning a particular goal with your approach, you can learn to improve your unique strengths. Using a 'Leadership Compass' you will also learn how to empower diverse leadership styles.

*Dr. Bonnie Winfield, Associate Dean of Interultural Development and Director of the Landis Center*  
*Chelsea Marone '13*

### Nuts and Bolts of Event Planning

This interactive workshop is designed to provide you tips, tools and resources that will help enhance your leadership skills through co-curricular involvement on campus. Current student leaders will offer their unique perspectives and advice on: how to get actively involved, starting/managing student organizations, effective budgeting, time management, and more!

*Janice Pegg, Coord. Facility Mgmt. & Evening Events*  
*Ellen Hughes '13*  
*Connor Heinlein '15*

### Leader Recognition Reception

3:00 – 3:30 PM  
Bergethon Room, Marquis Hall



On-line pre-registration is required by this Friday, February 1st at the following link:

<http://sites.lafayette.edu/leconference/>

Space is limited to the first 200 registrants and attendance and session selection will be first come, first served.

The 2013 Lafayette Leadership Institute is sponsored by the Office of Student Life Programs and made possible by the Class of '68 Leadership Fund. For more information, contact the Office of Student Life Programs at (610) 330-5337.

### Lafayette Leadership Education Committee:

*Daniel Bahner*  
Assistant Director, Residence Life  
*Brad Bowman '14*  
Student Leader Intern '13-'14

*Pam Brewer*  
LLE Committee Chair, Student Life  
*Alan Childs*

*Professor, Psychology*  
*Chandler Cornwell '14*  
*Jaayn Fonteyne '13*  
*Sarah Frohnapfel '13*  
*Shehaz Hing '14*  
*Erin Jennings*

Assistant Director, Career Services  
*Brooke Kohler '13*  
*Tabiana Logan '13*

*Kaitlyn McKittrick*  
Assistant Director, Athletics/Compliance  
*John McKnight*

Dean, Interultural Development  
*Rachel Moeller '88*  
Director, Alumni Relations  
*Rachel Peta '14*

*Glenford Robinson '13*  
Student Leader Intern '12-'13  
*Rachael Trapp '14*  
*Stuart Umberger*

Director, Fraternity and Sorority Life  
*Sichang 'S.C.' Wang '14*



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